

IMPACT REPORT 2021

EXTRAVEGA®
BEYOND ARCHITECTURAL FABRICATIONS





EXTRAVEGA
FOR COMMUNITY

4. OUR COMMITMENT TO THE COMMUNITY

Extravega places great value on strengthening relations with the local communities in which it operates and on collaborating with national and international organisations to help improve the quality of life of fragile or disadvantaged populations.

To this end, our company is committed to making economic contributions aimed at supporting associations and other voluntary organizations in various areas considered significant, such as the fight against poverty, hunger and water shortages.

At the same time, Extravega acts on its local community of reference, with projects that have an impact on the Paderno Dugnano area.

The main supporting project collaborations are described below.

4. DESIGN FOR FREEDOM

Extravega since 2018 has been supporting the U.S. nonprofit organization Design for Freedom, a movement created to raise awareness about forced labor in the construction supply chain, which aims to develop an industry-wide call to action. Design for Freedom's work is an interdisciplinary humanitarian mission to pursue peace through five initiatives - nature, art, justice, community and faith - specifically, Extravega helped the realization of such initiatives, by contributing to the construction of Connecticut's "Grace Farms" in 2015.



15.000 € → IN FAVOUR OF



→ 10.000 € expected in 2022

4. DISTANCE ADOPTIONS

Inspired by the educational thought of San Giovanni Bosco, the Opera Don Bosco Foundation was created to support socio-educational projects and to help populations affected by natural disasters and humanitarian emergencies.

Since 1990, the Salesian Don Arturo Lorini has collected funds from about 15,000 benefactors to directly meet any requests for aid (might that be for maintenance, education, schooling, and/or medical assistance) of children in Ethiopia, Ecuador, Brazil, Congo and South Sudan.

Since 2000, Extravega has been contributing with donations to support long distance adoptions which Missioni Don Bosco has been promoting for years.

4. CHARITY:WATER

Since 2019, Extravega has been supporting the activities of Charity:water, a non-profit organization that has the objective of developing projects to bring clean, safe and potable water to people in developing countries that still do not have access. Since 2006, it has implemented over 60,000 projects worldwide.

In July 2021 Extravega donated \$ 12,000 for a new well in a community in Uganda that will be completed and made available by 2022.



charity: water



10,000 € → IN FAVOUR OF
every year



→ 10,000 € expected
in 2021

12,000 \$ → IN FAVOUR OF charity: water

4. CHILDREN'S TUMOR FOUNDATION

Extravega has been contributing since 2019 to the activities of Children's Tumor Foundation (CTF), a foundation dedicated to improving the health and well-being of individuals and families affected by neurofibromatosis (NF).

CTF's work includes promoting research and medicine development through a series of strategic investments: strengthening patient support, increasing public awareness of NF, and establishing better practices and personalized care on a case-by-case basis, up to and including the development of drug treatments tailored to the individual child and/or adolescent. In fact, thanks to the help of donors, CTF is taking the place of large pharmaceutical companies that aren't interested in treating one-of-a-kind cases.



5.000 € → IN FAVOUR OF



4. SUPPORT PROJECTS FOR THE CITY OF PADERNO DUGNANO

We are convinced that the success of a company is closely linked to the quality of the territories where it operates and to the people who live there. For this reason we want to contribute to the local development of Paderno Dugnano, the place where Extravega is based. In this sense we have carried out various initiatives of common benefit, consistent with our business activities, including:

- Donation to the Municipality of Paderno Dugnano of the sculpture 'Polycentric pavilion' made by Extravega on the occasion of the XXI International Exhibition of the Milan Triennial. The sculpture will be immersed in a fountain in Piazza della Resistenza in Paderno Dugnano, next to the offices of the Municipality.
- In September 2021 Extravega honored together with the city of Paderno Dugnano and the Mayor Ezio Casati, the volunteers and operators of the Vaccinal center of Paderno Dugnano by sponsoring a show of dancing fountains.



56.000 € → IN FAVOUR OF PADERNO DUGNANO CITY

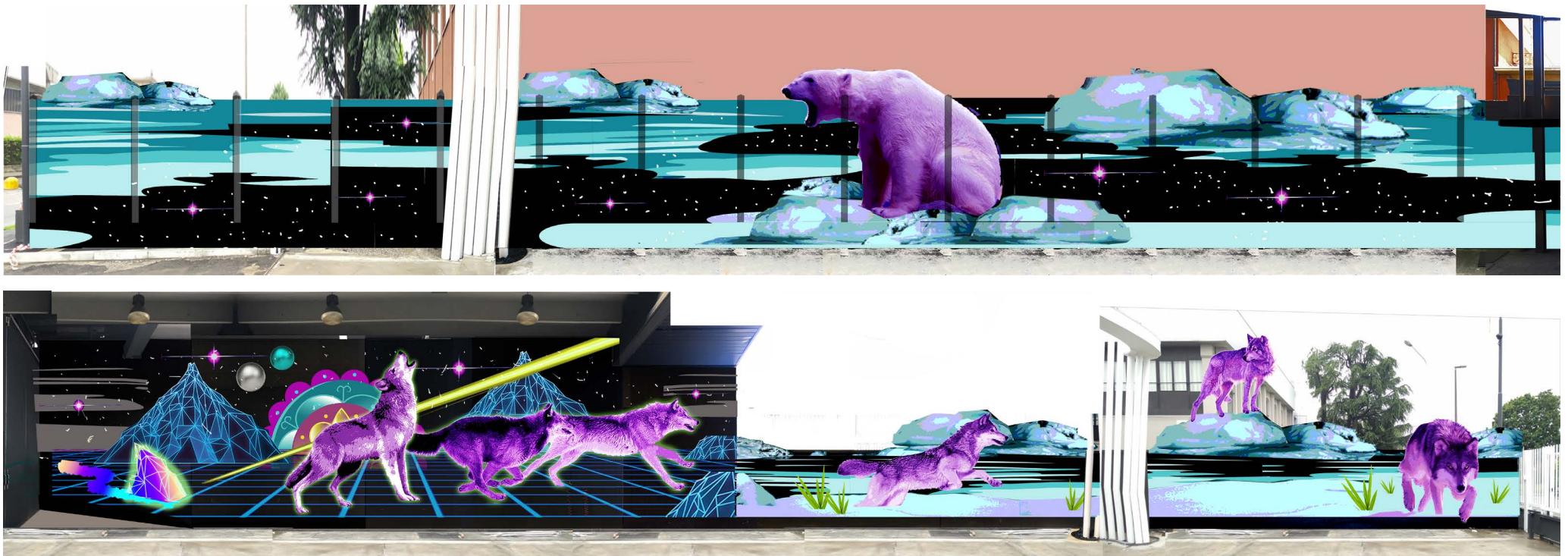
4. FEDERICO MASSA' MURALES

On the external boundary walls of Extravega's warehouse, we asked the internationally acclaimed muralist and set designer Federico Massa, AKA lena Cruz, to create two murals that will be made by anti-smog paints with air purifying properties.

The project, in addition to adding a high aesthetic value, it improves the overall well-being of employees and the local community. The activity also aims to increase awareness of environmental and sustainability topics.



80.000 € → IN FAVOR OF COLLABORATORS / TERRITORY



4. ORANGE PHONE

We annually support the activities of *Telefono Arancione* (Orange phone), a national telephone service for talking to and helping entrepreneurs in difficulty, promoted by the Association *San Giuseppe Imprenditore*.

The project is run by entrepreneurs who have faced and overcome very serious crises. The team of select professionals have demonstrated great competence and benevolence while facing insurmountable obstacles.

4. ETHICAL ENTERPRISE

Extravega since 2017 supports the publication of the magazine *Impresa Etica* (Ethical Enterprise) and the organization of the Impresa Etica Award, both promoted by the Association *San Giuseppe Imprenditore*.



500 € → IN FAVOUR OF
every year



impresaetica



500 € → IN FAVOR OF



EXTRAVEGA FOR THE SUSTAINABLE DEVELOPMENT GOALS (SDGS) OF THE UN 2030 AGENDA

1 SCONFIGGERE LA POVERTÀ 	<ul style="list-style-type: none"> Creation of a severance indemnity fund for the payment of advances to employees during the Covid-19 emergency Support for the Adoptions project of the Opera Don Bosco Foundation for educational and humanitarian projects in Africa and South America
3 SALUTE E BENESSERE 	<ul style="list-style-type: none"> Comprehensive employee health check-up programs Support to the Children's Tumor Foundation for projects related to the well-being of individuals and families affected by neurofibromatosis (NF)
4 ISTRUZIONE DI QUALITÀ 	<ul style="list-style-type: none"> 20 hours of training per capita targeted at workers in 2021
6 ACQUA PULITA E SERVIZI IGIENICO-SANITARI 	<ul style="list-style-type: none"> Support towards the programs of the non-profit charity:water for the realization of water-related projects in developing countries Reduction of 7,4% in water consumption compared to 2020
7 ENERGIA PULITA E ACCESSIBILE 	<ul style="list-style-type: none"> 13% reduction in overall energy consumption compared to 2019 - waiting for 2021 certificate 100% of purchased energy is produced from renewable energy sources Maintenance of laser processing with fiber optic source, which is significantly more efficient than those operating with CO2
8 LAVORO DIGNITOSO E CRESCITA ECONOMICA 	<ul style="list-style-type: none"> Support for the Design For Freedom project against modern slavery in the construction industry Support for the Orange Telephone project aimed at accompanying entrepreneurs in difficulty
11 CITTÀ E COMUNITÀ SOSTENIBILI 	<ul style="list-style-type: none"> Realization of local development projects in collaboration with the city of Paderno Dugnano Completion of two murals to the writer Federico Massa a.k.a. lena Cruz, made by anti-smog paints with air purifying properties.
12 CONSUMO E PRODUZIONE RESPONSABILI 	<ul style="list-style-type: none"> Maintenance of the legal status of Benefit Company Modification of the corporate purpose of the Company Bylaws Creation of the Impact Report to report on Extravega's sustainability performance Support for the publication of the Impresa Etica magazine and the organization of the Impresa Etica Award Maintenance of water dispensers and supply of water bottles to employees Replacement of traditional glasses, napkins and cutlery with compostable or biodegradable products
13 LOTTO CONTRO IL CAMBIAMENTO CLIMATICO 	<ul style="list-style-type: none"> 13% reduction in climate-altering emissions compared to 2019 - waiting for 2021 certification Introduction of 1 new corporate hybrid car in the vehicle fleet

EXTRAVEGA 2021 NEW SUSTAINABILITY TARGETS

Scope Sustainability	Object	Action	Timing	SDG
Governance	Certify corporate sustainability performance based on an international standard	Complete of the B Impact Assessment and achievement of B Corp sustainability certification	2022	12
	Report on sustainability commitments and results through a dedicated document	Create of a Sustainability Report 2022 with reference to GRI Performance Standards	2023	12
	Map and involve Stakeholders on Sustainability issues in a structured way	Implement of a Stakeholder Engagement process to support the realization of a Materiality Analysis	2022	12
Workers	Update and align internal knowledge and skills on sustainability issues	Realize of a training module on the main tools of Sustainability Management addressed to all managers and workers	2022	8
	Reporting on sustainability commitments and results through a dedicated document	Creation of a Sustainability Report 2022 with reference to GRI Performance Standards	2022	8
Community	Engage a sample of suppliers to assess their sustainability profile	Data collection survey to a sample of suppliers on environmental, social and governance aspects	2022	12
	Realize a project of intervention of building requalification with criteria of environmental sustainability and social inclusion	Preliminary design of the new Extravega/TIS headquarters project	2022	11
Environment	Achieve Carbon Neutrality for direct and indirect energy-related climate emissions	Realize of a Scope 1 and Scope 2 Carbon Footprint calculation and purchase of a corresponding amount of Carbon Credits	2030	13
	Carry out a company performance analysis on the main relevant environmental aspects	Define a set of specific KPIs for collecting qualitative and quantitative information and setting improvement targets	2022	12
Clients	Involve a sample of customers to analyze the perception of Extravega's sustainability profile	Survey questionnaire to collect information from a sample of customers on aspects of sustainability	2022	12

METHODOLOGICAL NOTE

This Impact Report represents the annual impact report required under Law No. 208 of December 28, 2015 (paragraphs 376-383 and attachments 4-5), which defines the reporting requirements for Benefit Societies.

With this in mind, the Extravega report contains:

- a description of the specific objectives, methods and actions implemented by the directors in pursuit of the purposes of common benefit and any circumstances that have prevented or slowed this;
- an assessment of the impact generated using the external assessment standard (GRI Standards) with characteristics described in Appendix 4 of the law and including the assessment areas identified in Appendix 5 (corporate governance, workers, other stakeholders, environment);
- a section dedicated to describing the new objectives that the company intends to pursue in the following financial year.

